_{-orm} 990

Return of Organization Exempt From Income Tax

ue Code (except private foundations)

OMB No. 1545-0047
2021

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or th	e 2021	calendar year, or tax year beginning	07/01/2021	and en	ding			06,	/30/20	22	
_			C Name of organization				DΕ	mployer ide	ntifica	tion numb	er	
BC	heck if a	applicable:	JUNIOR ACHIEVEMENT OF	GEORGIA, INC.								
	Addre		Doing business as				58-0598050					
	Name	e change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/su	uite	ΕT	elephone nui	mber			
	Initia	l return	275 NORTHSIDE DR. NW					(404)25	57 – 3	1932		
		return/ inated	City or town, state or province, country, a	nd ZIP or foreign postal code								
	Amer	nded	ATLANTA, GA 30314-4600)			G G	ross receipts	\$	11,	585,7	61.
		cation	F Name and address of principal officer:	JOHN HANCOCK			H(a)	Is this a grou		n for	Yes X	No
	_ poa	9	275 NORTHSIDE DR. NW, A	ATLANTA, GA 30314-4600			H(b)	subordinates Are all subord		cluded?	Yes	No
ī	Tax-ex	cempt st) (insert no.) 4947(a)(1)		527	1	If "No," at	tach a	list. See instr	uctions	_
J	Websi	ite: 🕨	WWW.GEORGIA.JA.ORG		I		H(c)	Group exemp	otion nu	umber >	111	.6
				Association Other ►	LY	ear of forma		1943 M				GA
	art I		ımmary									
	1		describe the organization's mission or	r most significant activities: TO PA	ARTNEF	R WITH	THE	BUSIN	ESS	COMMU	NITY ?	ГО
Ģ	-	•	CH FINANCIAL LITERACY TO			. ,,		2002111		0011110		
anc				Charle it 12.								
ern	2	Check	this box if the organization di	scontinued its operations or dispose	ed of mor	e than 25%	6 of it	s net assets				
Activities & Governance	3		per of voting members of the governing	•					3			93
જ	4		er of independent voting members of t						4			92
ies	5		number of individuals employed in cale						5			62
Ξ	6		number of individuals employed in calc						6			794
Act	72		unrelated business revenue from Part V						7a			IONE
	l		nrelated business taxable income from I						7b			IONE
		ivet ui	meiated business taxable income from i	omi 990-1, raiti, iiie 11				ior Year	7.5	Curr	ent Year	
	8	Contri	ibutions and grants (Part VIII, line 1h)					,368,09	-		205,6	
Revenue	9							тт,				
Ver	_		am service revenue (Part VIII, line 2g)				1	,159,74	ONE			IONE
Re	10		tment income (Part VIII, column (A), lines								847,6	
	11		revenue (Part VIII, column (A), lines 5,			0	637,10	11	821,2			
	12		revenue - add lines 8 through 11 (must				9	,164,94		тт,	179,2	
	13		s and similar amounts paid (Part IX, colu						ONE			IONE
	14		its paid to or for members (Part IX, colu					,312,98	ONE		539,6	IONE
Expenses	15		es, other compensation, employee bene					4,				
oeu			ssional fundraising fees (Part IX, column			INC	ONE		N	IONE		
Ϋ́			fundraising expenses (Part IX, column (I					071 00			145 4	2.0
			expenses (Part IX, column (A), lines 11					,971,20	-		145,4	
	l		expenses. Add lines 13-17 (must equal					,284,18 ,880,76	_		685,1	
- S	19	Rever	nue less expenses. Subtract line 18 from	iline 12				of Current Y			494,1	40.
ance	20	Total	essets (Port V. line 4C)									
Net Assets or Fund Balances	20		assets (Part X, line 16)					,679,62			901,4	
a d	21		liabilities (Part X, line 26)					,202,38	_		355,9	
	22 rt		ssets or fund balances. Subtract line 21 gnature Block	from line 20			Ι/	<u>,477,24</u>	5.	ZI,	545,4	54.
			of perjury, I declare that I have examined this	s return, including accompanying school	ulos and r	statomente	and to	the best of	my k	nowlodgo	and haliaf	it ic
true	e, corre	ect, and	complete. Declaration of preparer (other than	officer) is based on all information of wh	ich prepai	er has any k	nowle	edge.	IIIy K	illowledge	and belief,	, 11 15
Sig	n	5	Signature of officer					Date				
He				וחת		TTT / CTE O						
		_	JOHN HANCOCK Type or print name and title	PRI	ESIDEL	T/CEO						
			Type preparer's name	Preparer's signature	Date					PTIN		
Paic	ı			Linda Thomas		06/202	2	Check	"		225	
Pre	oarer	LIN		umola 110 1100	04/	00/202		self-employ		P00665		
Use	Only		sname BDO USA, LLP					ı's EIN ▶		3-5381		
N # -	. 41			T, SUITE 700 ATLANTA, GA 30309-	-4516			ne no.	4(04-688		
_			iscuss this return with the preparer							. X Ye		No
For	Pape	rwork	Reduction Act Notice, see the separat	e instructions.						Form	n 990 (2	.021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

•	form, visit www.irs.gov/e-file-providers/e-file-f			structions). For more details on th	e electronic	
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).			
-	ons required to file an income tax return oth		•	20-C filers), partnerships, REMICs	s, and trusts	
Type or	Name of exempt organization or other filer, see in	structions.		Taxpayer identification number (TIN)		
print File by the	JUNIOR ACHIEVEMENT OF GEORGIA Number, street, and room or suite no. If a P.O. bo.		ctions.	58-0598050		
due date for filing your return. See	275 NORTHSIDE DR. NW City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.			
instructions.	ATLANTA, GA 30314-4600					
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)	0 1	
Application		Return	Application	Return		
ls For		Code	Is For		Code	
	r Form 990-EZ	01	Form 1041-A		08	
Form 4720	` '	03	Form 4720 (other tha	n individual)	09	
Form 990-PF		04	Form 5227		10	
	(sec. 401(a) or 408(a) trust)	05	Form 6069		11	
	(trust other than above) (corporation)	06 07	Form 8870		12	
 If the orga If this is for the whole a list with the 1 I reque 	275 NORTHSIDE DE e No. ► 404 257-1932 anization does not have an office or place of the properties of the group, check this box	I business in ur digit Gro f it is for pa ion is for. ntil	Fax No. ▶ In the United States, check to bup Exemption Number (art of the group, check to the group).	ck this box	his is tach	
2 If the ta	calendar year 20 or tax year beginning 07 / ax year entered in line 1 is for less than 12 m change in accounting period					
	application is for Forms 990-PF, 990-T, undable credits. See instructions.	4720, or	6069, enter the ten	tative tax, less any 3a \$	NONE	
estima	application is for Forms 990-PF, 990-T, ted tax payments made. Include any prior yea	ır overpayn	nent allowed as a credit	3b \$	NONE	
	e due. Subtract line 3b from line 3a. In EFTPS (Electronic Federal Tax Payment Systen	•	' '	orm, if required, by 3c \$	NONE	
Caution: If your instructions.	u are going to make an electronic funds withdraw	al (direct de	bit) with this Form 8868,			
Can Duissans A	at and Denamicals Dedication Act Notice and instr			F 00C0	(D 4 0000)	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)



JSA

Page 2 Form 990 (2021)

Pa		tatement of Program Service Accomplishments	
1		heck if Schedule O contains a response or note to any line in this Part III	X
	SEE SCHE	-	
	Did the ord	ganization undertake any significant program services during the year which were not listed on the	
_	prior Form	990 or 990-EZ?	Yes X No
3	Did the o	organization cease conducting, or make significant changes in how it conducts, any program	Yes X No
4	Describe tl expenses.	scribe these changes on Schedule O. he organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a	
	the total ex	xpenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,967,126. including grants of \$ NONE) (Revenue \$	NONE_)
		E PROGRAMMING DELIVERS STANDARDS ALIGNED CURRICULUM FOCUSING	
		ANCIAL LITERACY, WORKFORCE READINESS AND ENTREPRENEURSHIP.	
		LIVERY MODEL IS EXECUTED BY VOLUNTEERS IN GRADES K-12. THE OF STUDENTS SERVED DURING FYE 2022 WAS 59,596.	
4b	(Code:) (Expenses \$1,967,126. including grants of \$NONE_) (Revenue \$ TOWN (GRADE 6) CREATED A UNIQUE OPPORTUNITY WHERE STUDENTS	NONE_)
		CT WITHIN A SIMULATED MACRO-ECONOMY, TAKING ON THE ROLE OF	
		EE, TAXPAYER AND CONSUMER. DURING THE REPORTING YEAR, 29,387	
	STUDENT	IS WERE SERVED.	
4c	(Code:) (Expenses \$ 1,967,126. including grants of \$ NONE) (Revenue \$ NONE DARK (GRADE T) PROMITED GREEN THE OPPOPULATION TO	NONE_)
		ANCE PARK (GRADE 7) PROVIDES STUDENTS THE OPPORTUNITY TO ENCE THEIR PERSONAL FINANCIAL FUTURE FIRST-HAND. STUDENTS	
		E A "LIFE SITUATION", COMPLETE WITH JOB, INCOME, EDUCATION	
		MILY SCENARIOS. DURING THE REPORTING YEAR, 30,209 STUDENTS	
	WERE SE		
4d	Other proa	gram services (Describe on Schedule O.)	
	(Expenses		
<u>4e</u>	<u> </u>	ram service expenses ► 5,901,378.	

4e Total program service expenses ►

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Form **990** (2021) RL8517 571L 5

Form 990 (2021)

Part IV Page 3

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
Ū	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		21	
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
-	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	٠۵	21	
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		- 21	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 21	
124	Schedule D, Parts XI and XII.	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	u		
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	21	Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
~	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form 990 (2021)
Part IV Chocklist of Poquired Schodules (continued)

Par	t IV Checklist of Required Schedules (continued)		V	Na
00	Did the consciention were there OF 000 of weeks on other posistence to be for demostic individuals and		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	-		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
_ 0 u	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	olf "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		3.7
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part		30	Λ	
ાલા	Check if Schedule O contains a response or note to any line in this Part V			
	Shook in Conducto C Contains a response of note to dry line in the fact v		Yes	No
1 a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Page 5 Form 990 (2021)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 62			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		v
	excess parachute payment(s) during the year?	15		X
4.0	If "Yes," see the instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		^
17				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes " complete Form 6069	- <i>'</i>		

Form **990** (2021)

JSA 1E1040 1.000 RL8517 571L

58-0598050

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 93	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 92	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	70	77	
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		v
•	stockholders, or persons other than the governing body?	7.0		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	8a	Х	
a	The governing body?	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		- 21	
Э	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		v
	with a taxable entity during the year?	10a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	1.00		
17	List the states with which a copy of this Form 990 is required to be filed ▶ GA,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	ion 5	01(c)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)	(360)	.1011 3	01(0)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and record ELIZABETH BLACK 275 NORTHSIDE DR. NW ATLANTA, GA 30314-4600	ls ▶		

404-257-1932

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos neck ss pe	erson	e than of its both tor/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	1									
(1) JOHN HANCOCK	45.00							200 050		
PRESIDENT & CEO	5.00	X		Χ				382,250.	NONE	NONE
(2) CAMILLE RUSSO	50.00							1.45 500		
DIRECTOR OF MARKETING	NONE					X		147,700.	NONE	NONE
(3) DANIELLE WILKES	50.00					37		106 500	NONE	NONE
VP DEVELOPMENT	NONE					X		126,583.	NONE	NONE
(4) JULIAN ARIAS VP OPERATIONS	50.00 NONE					X		105,250.	NONE	NONE
(5) TAD HUTCHESON	1.00					Α.		105,250.	NONE	NONE
BOARD CHAIR	1.00	X		Х				NONE	NONE	NONE
(6) TOM HAWKINS	1.00							NONE	NONE	NONE
VICE CHAIR & TREASURER	1.00	X		Х				NONE	NONE	NONE
(7) MARK ADAMS	1.00	- 21		21				NONE	110111	110111
DIRECTOR	1.00	X						NONE	NONE	NONE
(8) NEDA BARQAWI	1.00							110112	1,01,1	1,01,1
DIRECTOR	1.00	Х						NONE	NONE	NONE
(9) ALBA BAYLIN	1.00							3.02.		
DIRECTOR	1.00	Х						NONE	NONE	NONE
(10) JIM BEATY, JR.	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(11) KEN BERNHARDT	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(12) BRIAN BLAKE	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(13) DAVID BRAND	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(14) RUSS BROCKELBANK	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
										Form 990 (2021)

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art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			(C	;)			(D)	(E)	(F)	
Name and title	Average			Posi				Reportable	Reportable	Estimated	
	hours per	,				than o		compensation	compensation from	amount of	
	week (list any					is both or/trust		from	related	other	
	hours for related	9 5						the organization	organizations (W-2/1099-MISC)	compensation from the	
	organizations	divi	stitu	Officer	эу е	ghe	Former	(W-2/1099-MISC)	(00-2/1099-10130)	organization	
	below dotted	dua	l tior	4	mpl	st c	4	(W 2) 1000 MICO)		and related	
	line)	Individual trustee or director	Institutional trustee		Key employee	omp				organizations	
		stee	lst		W	ens					
			ee			Highest compensated employee					
15) RUBEN J. BROOKS	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
16) ANGIE BROWN	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
17) DALLAS CLEMENT	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
18) STEVE COOK	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
19) JAMES B. CURRAN	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
20) PATRICK DIERBERGER	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
21) ELLEN D. LEMMING	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
22) ALLISON DUKES	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
23) MARIE-CLAIRE DUPUIS	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
24) JOHN DWYER	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
25) MONTE EDWARDS	1.00										
DIRECTOR	1.00	Х						NONE	NONE	NONE	
1b Sub-total	1						•	761,783.	NONE	NONE	
c Total from continuation sheets to Part VII, S	ection A				•		•	NONE	NONE	NONE	
d Total (add lines 1b and 1c)	-						•	761,783.	NONE	NONE	
2 Total number of individuals (including but not											
reportable compensation from the organization	n 🕨					4			· 		
										Yes No	
3 Did the organization list any former office									t compensated		
employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	lividu	ıal .						3	

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Ves" complete Schedule I for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	yee	es,	and H	ligl	hest Compensat	ed Employees (d	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	s pe	ition more rson lirect	e than or	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	com	(F) stimated nount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d related anization	d
(26) DANIEL ELDRIDGE	1.00											
DIRECTOR	1.00	Х						NONE	NONE			NONE
(27) JANE ELLIOTT	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
(28) DANIEL ERLING	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
(29) ED FISHER	1.00											
DIRECTOR	1.00	Х						NONE	NONE			NONE
(30) ANDREA FREEMAN	1.00											
DIRECTOR	1.00	Х						NONE	NONE			NONE
(31) SUSANNAH FROST	1.00											
DIRECTOR	1.00	Х						NONE	NONE			NONE
(32) JOSEPH F. GAGEN	1.00											
DIRECTOR	1.00	Х						NONE	NONE			NONE
(33) EDWIN GARCIA	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
(34) WARREN GARDINER	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
(35) JOHN GREGG	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
(36) CHAD GREGORY	1.00											
DIRECTOR	1.00	X						NONE	NONE			NONE
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	-				 		> >					
2 Total number of individuals (including but not reportable compensation from the organizatio		hose	liste	d at	bove	e) who	re	ceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3		
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	50,00	00?	lf	"Yes	," (complete Schedu	le J for such	4		
										-4		
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co es," comple	mpen te Scl	satio hedu	on f ile J	ron I for	any such	uni per	related organizations	on or individual	5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensated Employees (continued)					
(A)	(B)			(0	C)			(D)	(E)	(F)			
Name and title	Average	l , .			sition			Reportable	Reportable	Estimated			
	hours per week (list any	,				e than o is both		compensation from	compensation from related	amount of other			
	hours for			dad		tor/trust	ee)	the	organizations	compensation			
	related	Indi or c	Inst	Officer	Key	em Hig	Forme	organization	(W-2/1099-MISC)	from the			
	organizations below dotted	vidu	it Eti	cer	em	hest	mer	(W-2/1099-MISC)		organization and related			
	line)	tor tr	onal		Key employee	con				organizations			
		Individual trustee or director	Institutional trustee		ee	per							
		Ф	tee			Highest compensated employee							
37) RANDY GREGSON	1.00												
DIRECTOR	1.00	Х						NONE	NONE	NONE			
38) CHRIS K. GRUEHN	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
39) SHELTON E. GUINN	1.00												
DIRECTOR	1.00	X	_					NONE	NONE	NONE			
40) LOUIS GUMP	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
41) GARRETT HALE	1.00	-											
DIRECTOR	1.00	X						NONE	NONE	NONE			
42) GUY HARRIS	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
43) MONA HARTY	$\frac{1.00}{100}$	37						NONE	NONE	NIONIE			
DIRECTOR 44) CHRISTOPHER HODGDON	1.00	X						NONE	NONE	NONE			
DIRECTOR	1.00	x						NONE	NONE	NONE			
45) TIM HOGAN	1.00	21						IVOIVE	NONE	NONI			
DIRECTOR	1.00	X						NONE	NONE	NONE			
46) DWAYNE IRVIN	1.00												
DIRECTOR	1.00	Х						NONE	NONE	NONE			
47) DAN JANKI	1.00												
DIRECTOR	1.00	Х						NONE	NONE	NONE			
1b Sub-total							\blacktriangleright						
c Total from continuation sheets to Part VII, S	Section A						\blacktriangleright						
d Total (add lines 1b and 1c)							<u> </u>						
2 Total number of individuals (including but not		hose	liste	d al	bov	e) who	o re	eceived more than	\$100,000 of				
reportable compensation from the organization	on 🚩									V N.			
										Yes No			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3			
4 For any individual listed on line 1a, is the	sum of rep	ortab	ole d	com	per	nsatio	n ai	nd other compens	sation from the				
organization and related organizations gr	eater than	\$15	50,0	00?) It	"Yes	5,"	complete Schedu	le J for such				
individual										4			
5 Did any person listed on line 1a receive or										-			
for services rendered to the organization? If "Y	es," comple	te Scl	nedu	ile J	tor	such	per	son		5			
Section B. Independent Contractors		n al a := :	ا ا مر	- m t		4 m a = 4 -			than (100 000 -				
1 Complete this table for your five highest component from the organization. Penetr													

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directo	rs, Trustees, Ke	y En	nplo	yee	s, a	nd Hi	ghest Compensat	ed Employees (d	continued)	
(A)	(B)			(C	;)		(D)	(E)	(F)	
Name and title	Average	١,,		Posit			Reportable	Reportable	Estimated	
	hours per week (list any					than one s both an	compensation from	compensation from related	amount o other	of
	hours for			l a dii		r/trustee	the	organizations	compensati	ion
	related	or o	Ins	Officer	<u></u> €	Highes		(W-2/1099-MISC)	from the	
	organizations below dotted	direc	tituti	icer	em 3	hest			organization and relate	
	line)	tor to	ona		Key employee	ee Cor			organizatio	
		Individual trustee or director	Institutional trustee		ee	npe				
		ф	stee			Highest compensated employee				
						ed				
48) JASON JONES	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
49) RIMAS KAPESKAS	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
50) KENT KELLEY	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
51) LESLIE KURTZ	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
52) KENNETH LAMANNA	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
53) ASSAD LAZARUS	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
54) CRAIG LEE	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
55) HELENE G. LOLLIS	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
56) STEPHANIE MAINS	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
57) RYAN MARSHALL	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
58) CHRISTOPHER MATTIE	1.00									
DIRECTOR	1.00	X					NONE	NONE		NONE
1b Sub-total							•			
c Total from continuation sheets to Part	-						•			
d Total (add lines 1b and 1c)						<u></u>	<u> </u>			
2 Total number of individuals (including b		hose	liste	d ab	ove)) who	eceived more than	\$100,000 of		
reportable compensation from the organ	nization >									
									Yes	No
3 Did the organization list any forme										
employee on line 1a? If "Yes," complete	Schedule J for su	ch inc	lividu	ıal .					3	
4 For any individual listed on line 1a, is	s the sum of rep	oortab	ole c	omp	ens	ation	and other compens	sation from the		
organization and related organizatio										
individual									4	
5 Did any person listed on line 1a rece										
for services rendered to the organization	n? If "Yes," comple	te Sci	hedu	le J	for s	such pe	erson		5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors,	Trustees, Ke	y En	nplo	ye	es,	and I	ligl	hest Compensated Employees (continued)					
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than content of the state of	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations			
59) SHAWN MEADE	1.00												
DIRECTOR	1.00	Х						NONE	NONE	NONE			
(60) ADDISON MERIWETHER	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(61) NANCY MILLETT	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(62) CARLOS NAVARRO	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(63) JON NEFF	1.00	_											
DIRECTOR	1.00	X						NONE	NONE	NONE			
(64) RAY PADRON	1.00_												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(65) ALISON RAND	1.00_	-											
DIRECTOR	1.00	X						NONE	NONE	NONE			
(66) JILL RATLIFF	1.00												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(67) JOE REINKEMEYER	$$ $\frac{1}{1} \cdot \frac{00}{20}$												
DIRECTOR	1.00	X						NONE	NONE	NONE			
(68) GRANT RIVERA	$\frac{1.00}{1.00}$	1,,						NONE	NONTE	NONE			
DIRECTOR C. DODINGON	1.00	X						NONE	NONE	NONE			
(69) AYANNA C. ROBINSON	$\frac{1.00}{1.00}$	X						NONE	MONTE	NONE			
DIRECTOR	1.00	Λ.					_	NONE	NONE	NONE			
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	<u> </u>						>						
2 Total number of individuals (including but reportable compensation from the organiz		hose	liste	d a	bov	e) who	o re	ceived more than	\$100,000 of				
3 Did the organization list any former employee on line 1a? If "Yes," complete Sc	officer, directo	or, or ch ina	tru	uste ual	е,	key 6	emp	loyee, or highes	t compensated	Yes No			
4 For any individual listed on line 1a, is t organization and related organizations individual	he sum of rep greater than	oortab \$15	ole o 50,0	om 00?	per <i>It</i>	nsatio	n ai	nd other compens complete Schedu	sation from the le J for such	4			
5 Did any person listed on line 1a receive	or accrue co	mpen	sati	on i	fron	n anv	un	related organization	on or individual				

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

for services rendered to the organization? If "Yes," complete Schedule J for such person

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Part VII Section A. Officers, Directors, True		y En	nplo			and I	lig	1	ed Employees (c	·
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck	erson	e than of is both tor/trust employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
70) GEDDINGS ROCHE	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
[71) JEFF ROSE	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
72) DAVID RUBINGER	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
73) SACHIN SACHDEVA	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
74) MARK SCALESE	1.00							1.01.2	1.01.2	1,01,1
DIRECTOR	1.00	X						NONE	NONE	NONE
(75) STEPHEN SCHERGER	1.00							NONE	NONE	NONE
DIRECTOR	1.00	- V						NONE	NONE	NIONIE
	+	X						NONE	NONE	NONE
(76) MIKE SHARKEY	1.00	I								
DIRECTOR	1.00	X						NONE	NONE	NONE
(_77) MELANIE SHOOK	1.00	-								
DIRECTOR	1.00	X		_				NONE	NONE	NONE
(78) DEBBIE SMITH	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
(79) STEVE J. SMITH	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
(80) JANE STOUT	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
1b Sub-total							•			
c Total from continuation sheets to Part VII, S	ection A		• •		• •		•			
d Total (add lines 1b and 1c)							•			
2 Total number of individuals (including but not							o re	eceived more than	\$100,000 of	
reportable compensation from the organizatio	n 🕨									
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater thar	\$15	50,0	000?	? //	"Yes	5,"	complete Schedu	le J for such	4
individual										4
5 Did any person listed on line 1a receive or										_
for services rendered to the organization? If "Y	es," comple	te Sci	nedu	ule .	J toi	such	per	rson		5
Section B. Independent Contractors										
1 Complete this table for your five highest com										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2021)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	yee	es,	and F	ligl	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do l	not ch	Pos heck ss pe	c) ition more	e than or	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Эе			ated				
(81) JAMESETTA STRICKLAND	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
(82) CHARLIE SUTLIVE	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(83) JAY SUTTON	1.00									
DIRECTOR	1.00	X						NONE	NONE	NONE
(84) JAMES TEEL	1.00									
DIRECTOR	1.00	Х						NONE	NONE	NONE
(85) JANET THOMAS	1.00							-	-	
DIRECTOR	1.00	X						NONE	NONE	NONE
(86) JAMIE TIERNAN	1.00							110112	1,01,12	1,01,12
DIRECTOR	1.00	X						NONE	NONE	NONE
(87) MATT TOMS	1.00	21						IVOIVE	NONE	NONE
DIRECTOR	1.00	X						NONE	NONE	NONE
(88) LANCE TRACY	1.00	1						NONE	NONE	NONE
DIRECTOR	1.00	x						NONE	NONE	NONE
		Λ						NONE	NONE	NONE
(89) CYRIL J. TURNER	$\frac{1.00}{1.00}$	37						NIONIE	NIONIE	NIONIE
DIRECTOR	1.00	X						NONE	NONE	NONE
(90) MICHAEL VOYNICH	$\frac{1.00}{1.00}$									
DIRECTOR	1.00	X						NONE	NONE	NONE
(91) ELLIOTT WALLACE	1.00	-								
DIRECTOR	1.00	X						NONE	NONE	NONE
total from continuation sheets to Part VII, Section of Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization).	limited to t		liste	d al	bove	e) who	> re	eceived more than	\$100,000 of	
 3 Did the organization list any former office employee on line 1a? If "Yes," complete Scheet 4 For any individual listed on line 1a, is the organization and related organizations graindividual. 	dule J for sur sum of repreater than	ch ind oortab 1 \$15	lividu ble c 50,0	ual com 00?	per <i>If</i>	satior "Yes	n aı s,"	nd other compens complete Schedu	sation from the le J for such	Yes No
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	ustoos Ka	w En	anla			and L	امال	host Component	od Employ	V005 (0	ontinu		Page 8
		y ⊑ii	іріо			and r	ııgı		(E)	yees (c	ontinue		
(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	erson	e than o	an	(D) Reportable compensation from	Reportable compensation from related	on from	an	(F) stimated nount of other	f
	hours for related organizations below dotted line)	Ind or o	a Institutional trustee	a Officer	Key employee	Highest compensated employee	e) Former	the organization (W-2/1099-MISC)	organiza (W-2/1099		fr org an	pensation the anization direlated anization	n d
92) FRANK WARREN, JR. DIRECTOR	1.00 1.00	X						NONE		NONE]	NONE
93) DAVID WILKINSON DIRECTOR	$\frac{1.00}{1.00}$	X						NONE		NONE]	NONE
94) HARRIS B. WINSBERG DIRECTOR	$\frac{1.00}{1.00}$	X						NONE		NONE]	NONE
95) KEN ZEFF DIRECTOR	$\frac{1.00}{1.00}$	Х						NONE		NONE]	NONE
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						> > >						
Total number of individuals (including but not reportable compensation from the organization)	limited to t						o re	ceived more than	\$100,000	of			
					_	1		James an Hinban		ادمدم		Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lividu	ual							3		Х
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	50,0	00?) If	"Yes	3,"				4	X	
Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on f	fron	n any	un				5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business add	dress							(B) Description of se	ervices	С	(C) ompen		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE NONE

58-0598050

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part V	'III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a					
ran	b	Membership dues 1b					
۵ٌڲ	С	Fundraising events 1c					
ifts r A	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions) 1e	509,870.				
Sin	f	All other contributions, gifts, grants,					
e Éi		and similar amounts not included above . 1f	10,695,763.				
들된	g	Noncash contributions included in					
g		lines 1a-1f 1g	\$ 218,244.				
ಶ ರ	h	Total. Add lines 1a-1f		11,205,633.			
			Business Code				
Se	2a						
Program Service Revenue	b						
S C	С						
ev an	d						
99 8	е						
Ψ.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		NONE			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)	▶	196,194.			196,194.
	4	Income from investment of tax-exempt bond	proceeds . ►	NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NONI	NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a -1,043,844					
ne	b	Less: cost or other basis					
evenue		and sales expenses 7b					
α	١.	Gain or (loss) 7c -1,043,844		1 042 044			1 042 044
Other	d	Net gain or (loss)		-1,043,844.			-1,043,844.
ĕ	8a	Gross income from fundraising					
		events (not including \$					
		of contributions reported on line	1,227,778.				
		1c). See Part IV, line 18	406,515.				
	b C	Less: direct expenses	1	821,263.			821,263.
				,			
	9a	Gross income from gaming activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	C	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances	NONE				
	b	Less: cost of goods sold 10b	NONE				
_	c	Net income or (loss) from sales of inventory	>	NONE			
<u>s</u>			Business Code				
eon	11a						
lan	b						
e e	С						
Miscellaneous Revenue	d	All other revenue					
_	е	Total. Add lines 11a-11d		NONE			
	12	Total revenue. See instructions	▶ │	11,179,246.			-26,387.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line	e in this Part IX		
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b,	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	769,400.	575,665.	95,252.	98,483.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	3,028,737.	2,266,101.	374,958.	387,678.
8	Pension plan accruals and contributions (include	118,304.	88,515.	14,646.	15,143.
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	348,998.	261,120.	43,206.	44,672.
10	Payroll taxes	274,237.	205,184.	33,951.	35,102.
11	Fees for services (nonemployees):				
а	Management	NONE			
	Legal	32,617.	24,404.	4,038.	4,175.
c	Accounting	138,669.	103,752.	17,167.	17,750.
d	Lobbying	NONE			
е	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	27,890.		27,890.	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	127,849.	109,387.	9,077.	9,385.
12	Advertising and promotion	85,487.	66,626.	9,273.	9,588.
13	Office expenses	117,479.	87,898.	14,544.	15,037.
14	Information technology	67,451.	50,467.	8,350.	8,634.
15	Royalties	NONE			
16	Occupancy	113,914.	113,914.		
17	Travel	182,868.	150,061.	16,442.	16,365.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	48,318.	36,151.	5,982.	6,185.
20	Interest	NONE			
21	Payments to affiliates	433,575.	433,575.		
22	Depreciation, depletion, and amortization	1,197,486.	777,225.	193,033.	227,228.
23	Insurance	NONE			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM MATERIALS/EXPENSE	331,951.	331,951.		
	IN_KIND EXPENSE	106,868.	106,868.		
	SUMMER INTERN EXPENSE	42,154.	36,169.	5,985.	
d	DUES AND SUBSCRIPTIONS	39,049.	31,895.	5,277.	1,877.
е	All other expenses	51,805.	44,450.	7,355.	
	Total functional expenses. Add lines 1 through 24e	7,685,106.	5,901,378.	886,426.	897,302.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
_	following SOP 98-2 (ASC 958-720)				
					Form 990 (2021)

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Part X Balance Sheet

P	art X			a da amuslima in district	V		
		Check if Schedule O contains a response of	or not	e to any line in this Pa	(A)		(B)
_					Beginning of year		End of year
	1	Cash - non-interest-bearing			NONE	1	NONE
	2	Savings and temporary cash investments	3,590,714.	2	4,440,278.		
	3	Pledges and grants receivable, net	1,429,235.	3	1,657,956.		
	4	Accounts receivable, net			NONE	4	NON
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of these	perso	ons	NONE	5	NON
	6	Loans and other receivables from other disqua	lified	persons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)	NONE	6	NON
sts	7	Notes and loans receivable, net			4,100,000.	7	4,100,000.
Assets	8	Inventories for sale or use			NONE	8	NONE
⋖	9	Prepaid expenses and deferred charges			90,393.	9	50,694.
	10 a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation			7,485,830.	10c	10,807,625.
	11	Investments - publicly traded securities SEE	SCHI	EDULE O	5,983,456.	11	4,844,851.
	12	Investments - other securities. See Part IV, line 11			NONE	12	NONE
	13	Investments - program-related. See Part IV, line 11	١		NONE	13	NONE
	14	Intangible assets	NONE	14	NONE		
	15	Other assets. See Part IV, line 11			NONE	15	NONE
	16	Total assets. Add lines 1 through 15 (must equal	line 3	3)	22,679,628.	16	25,901,404.
	17	Accounts payable and accrued expenses	402,825.	17	255,950.		
	18	Grants payable	NONE		NONE		
	19	Deferred revenue			NONE	19	NONE
	20	Tax-exempt bond liabilities			NONE	20	NONE
	21	Escrow or custodial account liability. Complete Pa			NONE	21	NONE
es	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, subst					
jab		controlled entity or family member of any of these			NONE	22	NONE
_	23	Secured mortgages and notes payable to unrelate			NONE	23	NONE
	24	Unsecured notes and loans payable to unrelated		F	699,558.	24	NONE
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D			4,100,000.		4,100,000.
	26	Total liabilities. Add lines 17 through 25			5,202,383.	26	4,355,950.
Ses		Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.	here	► X			
land	27	Net assets without donor restrictions			14,403,646.	27	17,491,271.
Ba	28	Net assets with donor restrictions.			3,073,599.	28	4,054,183.
Fund Balances		Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.			270.07222		=,, =, =
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
Assets or	31	Retained earnings, endowment, accumulated incompared in the compared in the co	-	<u> </u>		31	
	32	Total net assets or fund balances			17,477,245.	32	21,545,454.
Net	33	Total liabilities and net assets/fund balances			22,679,628.	33	25,901,404.
_	1	,			22,010,020.		Form 990 (2021)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>246</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,6	85,	<u> 106</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3		3,4	94,	<u>140</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	7,4	77,	<u> 245</u> .
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		5	74,	<u>069</u> .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	1,5	45,	<u>454</u> .
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a 📗			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	idits .		3b		

Form **990** (2021)

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SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-E2.

So to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.iis.gov/i orini990 for inistructions and the latest information.

Employer identification number Name of the organization JUNIOR ACHIEVEMENT OF GEORGIA, INC 58-0598050 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(y). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

(E)

Total

Schedule A (Form 990) 2021 Page **2**

Par	Support Schedule for Orga (Complete only if you checke Part III. If the organization fai	d the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
Sec	tion A. Public Support	. , , , ,		, <u>, , , , , , , , , , , , , , , , , , </u>			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2021 (li						%
15	Public support percentage from 2020						%
16a	331/3% support test - 2021. If the org						
	box and stop here. The organization qu						
b	33 1/3% support test - 2020. If the org						
	this box and stop here . The organization	•		_			
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets organization	n meets the fa the facts-and-	cts-and-circums	stances test, ch est. The organi	eck this box ar zation qualifies	nd stop here. E as a publicly s	Explain in supported
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organizin Part VI how the organization meets	2020. If the or zation meets the	ganization did r ne facts-and-ciro	not check a box cumstances test	on line 13, 16 , check this bo	sa, 16b, or 17a x and stop her e	, and line e. Explain
18	organization						

Schedule A (Form 990) 2021

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C -	ti the organization fails to qua	any ander the	TOOLO HOLOG DO	, p		,	
	tion A. Public Support	(a) 2047	(b) 2049	(a) 2010	(4) 2020	(a) 2024	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	6,182,543.	5,516,800.	5,311,350.	7,368,095.	11,205,633.	35,584,421.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	1,799,271.	1,621,370.	1,417,130.	670,746.	1,227,778.	6,736,295.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						NONE
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						NONE
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						NONE
6	Total. Add lines 1 through 5	7,981,814.	7,138,170.	6,728,480.	8,038,841.	12,433,411.	42,320,716.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	2,841,004.	2,454,256.	1,015,314.	2,211,337.	472,926.	8,994,837.
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						NONE
	Add lines 7a and 7b	2,841,004.	2,454,256.	1,015,314.	2,211,337.	472,926.	8,994,837.
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						33,325,879.
	tion B. Total Support	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	ndar year (or fiscal year beginning in)	7,981,814.	7,138,170.	6,728,480.	8,038,841.	12,433,411.	42,320,716.
9 10 a	Amounts from line 6	7,301,014.	7,130,170.	0,720,400.	0,030,041.	12,433,411.	42,320,710.
	rents, royalties, and income from similar sources	17,273.	33,191.	990.	6,446.	165,888.	223,788.
h	Unrelated business taxable income (less						
~							
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						NONE
	'	17,273.	33,191.	990.	6,446.	165,888.	NONE 223,788.
	acquired after June 30, 1975	17,273.	33,191.	990.	6,446.	165,888.	
С	acquired after June 30, 1975 Add lines 10a and 10b	17,273.	33,191.	990.	6,446.	165,888.	
С	acquired after June 30, 1975 Add lines 10a and 10b	17,273.	33,191.	990.	6,446.	165,888.	
С	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or	17,273.	33,191.	990.	6,446.	165,888.	223,788.
c 11	acquired after June 30, 1975 Add lines 10a and 10b	17,273. 7,675.	33,191. 79,878.	990. 58,750.	6,446.	165,888. NONE	223,788.
c 11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . Other income. Do not include gain or						223,788. NONE
c 11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE						223,788. NONE
c 11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11,	7,675. 8,006,762.	79,878. 7,251,239.	58,750. 6,788,220.	42,629. 8,087,916.	NONE 12,599,299.	223,788. NONE 188,932. 42,733,436.
c 11 12	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.)	7,675. 8,006,762. the organization	79,878. 7,251,239. on's first, second	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	NONE 12,599,299. ur as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)
11 12 13 14	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for	7,675. 8,006,762. the organizatio	79,878. 7,251,239. on's first, second	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	NONE 12,599,299. ur as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)
11 12 13 14	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here	7,675. 8,006,762. the organization	79,878. 7,251,239. on's first, second	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	NONE 12,599,299. ur as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)
11 12 13 14 Sec 15 16	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supper Public support percentage for 2021 (line 8, Public support percentage from 2020 Sche	8,006,762. the organization port Percentage column (f), divided dule A, Part III, lin	79,878. 7,251,239. on's first, second ge ad by line 13, colune 15	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	12,599,299. Ir as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)
11 12 13 14 Sec 15 16	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp	8,006,762. the organization port Percentage column (f), divided dule A, Part III, lin	79,878. 7,251,239. on's first, second ge ad by line 13, colune 15	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	12,599,299. ar as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)▶ 77.99%
11 12 13 14 Sec 15 16	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supper Public support percentage for 2021 (line 8, Public support percentage from 2020 Sche	8,006,762. the organization cort Percentage column (f), divided dule A, Part III, lint tincome Percentage	79,878. 7,251,239. on's first, second	58,750. 6,788,220. , third, fourth,	42,629. 8,087,916. or fifth tax yea	12,599,299. ar as a section	223,788. NONE 188,932. 42,733,436. 501(c)(3)▶ 77.99%
11 12 13 14 Sec 15 16 Sec	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppersupport percentage for 2021 (line 8, Public support percentage from 2020 Schettion D. Computation of Investment	8,006,762. the organization oper Percentage column (f), dividedule A, Part III, lint Income Percentage 10c, column (f)	79,878. 7,251,239. on's first, second	58,750. 6,788,220. , third, fourth, 	42,629. 8,087,916. or fifth tax yea	12,599,299. If as a section 15 16	223,788. NONE 188,932. 42,733,436. 501(c)(3) 77.99% 65.58%
11 12 13 14 Sec 15 16 Sec 17 18	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppersupport percentage for 2021 (line 8, Public support percentage from 2020 Schettion D. Computation of Investment Investment income percentage for 2021 (line 8)	7,675. 8,006,762. the organization oper Percentage column (f), dividedule A, Part III, linet Income Percentage of the took of	79,878. 7,251,239. on's first, second ge ed by line 13, colune 15 entage), divided by line 1 II, line 17	58,750. 6,788,220. , third, fourth, nn (f))	42,629. 8,087,916. or fifth tax yea	12,599,299. ar as a section 15 16 17 18	223,788. NONE 188,932. 42,733,436. 501(c)(3) 77.99% 65.58% 0.52% 0.17% and line
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supper Public support percentage for 2021 (line 8, Public support percentage from 2020 Schettion D. Computation of Investment Investment income percentage from 2020 Schettion D. Computation of Investment income percentage from 2020 Schettion D. Computation of Investment Investment income percentage from 2020 Schettin Investment income percentage from 2021. If the or 17 is not more than 331/3 %, check this	7,675. 8,006,762. the organization of the column (f), divided dule A, Part III, lingt Income Percente 10c, column (f) Schedule A, Part Iganization did no so box and stop	79,878. 7,251,239. on's first, second ge ed by line 13, colune e 15 entage), divided by line 1 II, line 17 ot check the box here. The organi	58,750. 6,788,220. third, fourth, nn (f)) 3, column (f)) c on line 14, and ization qualifies	42,629. 8,087,916. or fifth tax yea	12,599,299. If as a section 15 16 17 18 Ire than 331/3%, pported organizat	223,788. NONE 188,932. 42,733,436. 501(c)(3) ▶ 77.99% 65.58% 0.52% 0.17% and line ion▶ X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supper Public support percentage for 2021 (line 8, Public support percentage from 2020 Schetion D. Computation of Investment Investment income percentage from 2020 (line 1) Investment income percentage from 2020 (line 1) is not more than 331/3%, check this 331/3% support tests - 2020. If the organization of the support tests - 2020.	8,006,762. the organization column (f), divided dule A, Part III, line tended land tended	79,878. 7,251,239. on's first, second ed by line 13, colune 15 entage), divided by line 1 II, line 17 ot check the box here. The organicheck a box on	58,750. 6,788,220. third, fourth, nn (f)) 3, column (f)) c on line 14, and ization qualifies siline 14 or line 1	42,629. 8,087,916. or fifth tax yea	none 12,599,299. If as a section 15 16 17 18 If the transfer organizate is more than 331/3%,	223,788. NONE 188,932. 42,733,436. 501(c)(3) 77.99% 65.58% 0.52% 0.17% and line ion ▶ X /3 %, and
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supper Public support percentage for 2021 (line 8, Public support percentage from 2020 Schettion D. Computation of Investment Investment income percentage from 2020 Schettion D. Computation of Investment income percentage from 2020 Schettion D. Computation of Investment Investment income percentage from 2020 Schettin Investment income percentage from 2021. If the or 17 is not more than 331/3 %, check this	8,006,762. the organization column (f), divide dule A, Part III, lin tancome Percente 10c, column (f) Schedule A, Part Iganization did not se box and stop anization did not this box and st	79,878. 7,251,239. on's first, second end by line 13, colune 15 entage), divided by line 1 II, line 17 ot check the box here. The organicheck a box on op here. The org	58,750. 6,788,220. third, fourth, nn (f)) 3, column (f)) c on line 14, an ization qualifies line 14 or line 1 anization qualifier 1 anization qualifier 1	8,087,916. or fifth tax yea d line 15 is mo as a publicly su 9a, and line 16 as as a publicly su	none 12,599,299. If as a section 15 16 17 18 If a section 331/3%, proported organizate is more than 331/3 supported organizate is more than 331/3 supported organizate.	223,788. NONE 188,932. 42,733,436. 501(c)(3) 77.99% 65.58% 0.52% 0.17% and line ion ▶ X /3 %, and ation ▶ □

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Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

organization made the determination.

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- lines 3b and 3c below. b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
<u></u>	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations		V	NI -
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
	11 0 1 7	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b c	The organization is the parent of each of its supported organizations. Complete line's below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	oo inst	uotion	2)
·	The organization supported a governmental entity. Describe in Fait vi now you supported a governmental entity (se	C IIISU	Yes	
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3				
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	s	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust on	Nov. 20, 1970 (explain	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	izations r	nust complete Sectio	ns A through E.
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
_	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
_		- 3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4		4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ited Type III supporting	g organization

Schedule A (Form 990) 2021

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(see instructions).

 Schedule A (Form 990) 2021
 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
<u>e</u>	Excess from 2021			

Schedule A (Form 990) 2021

Part VI

Schedule A (Form 990 or 990-EZ) 2021 Page

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III - OTHER INC	COME					
DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
OTHER REVENUE	7,675.	79,878.	58,750.	42,629.	NONE	188,932.
TOTALS	7,675.	79,878.	58,750.	42,629.	NONE	188,932.

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Schedule B (Form 990)

Department of the Treasury

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Schedule of Contributors

OMB No. 1545-0047

2021

► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization JUNIOR ACHIEVEMENT OF GEORGIA, 58-0598050 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	N/A	\$759,318.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
4	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	N/A	\$170,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_	N/A	\$125,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

The state of the s	Part I	Contributors (see instructions).). Use duplicate copies of Part I if additional space is ne	eded.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	N/A	\$96,293.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9_	N/A	\$87,687.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
11	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12	N/A	\$75,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$63,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$62,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$60,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$60,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$57,200.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 58-0598050

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A	\$55,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$55,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$54,275.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A	\$52,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$52,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	N/A	\$52,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Employer identification number 58-0598050

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$51,200	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$45,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$44,700	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$41,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$40,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$37,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A	\$37,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 58-0598050

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Part I	Contributors (see instructions). U	Jse duplicate copies of Pa	art I if additional space is n	eeded.	
(-)	4. \			/ D	

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
37	N/A	\$35,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
38	N/A	\$35,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
39	N/A	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
40	N/A	\$35,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
41	N/A	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
42	N/A	\$33,650.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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art I	Contributors	(see instructions).	Use duplicate	copies of Part	I if additional	space is needed.
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(-)	(1)		, n
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	N/A	\$32,200	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	N/A	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57	N/A	\$27,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	N/A	\$26,650.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59	N/A	\$25,171.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

The state of the s	Part I	Contributors (see instructions).). Use duplicate copies of Part I if additional space is ne	eded.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
61	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
62	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
63	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
64	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
65	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
66	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69_	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76	N/A	\$24,700.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$23,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 78_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	N/A	\$22,200.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	N/A	\$18,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	N/A	\$18,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90	N/A	\$18,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
91_	N/A	\$18,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
92	N/A	\$17,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
93	N/A	\$16,269.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
94	N/A	\$16,250.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
95	N/A	\$16,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
96_	N/A	\$15,950.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	N/A	\$15,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 100	Name, address, and ZIP + 4 N/A (b)	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 100 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$15,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number

	JUNIOR ACHIEVEMENT OF GEORGIA, 1	INC.	58-0598050
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_104	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	N/A	\$\$	Person X Payroll Noncash

noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_109	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_110	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111	N/A	\$14,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112	N/A	\$14,195.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113	N/A	\$12,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114	N/A	\$12,200.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
115	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
116_	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
117_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
118	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
119	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
120	N/A	\$\$	Person Payroll Noncash (Complete Part II for

Employer identification number 58-0598050

art I	Contributors (see instructions).	Use duplicate copies of Part I if	additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
121_	N/A	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122_	N/A	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_123	N/A	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125_	N/A	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126	N/A	\$10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
127_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
128_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
129_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
130	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
131_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
132	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_133	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_134	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_136	N/A	\$9,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_137	N/A	\$9,499.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138	N/A	\$8,713.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d)
140	Name, address, and ZIP + 4 N/A	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

JSA

art I	Contributors	(see instructions).	Use duplicate	copies of F	Part I if ac	dditional spac	e is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
145	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
146_	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
147_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
148	N/A	\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
149_	N/A	\$6,250.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
150	N/A	\$6,222.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 58-0598050

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Part I	Contributors (leaa inetru	etione)	بيام موا ا	nlicat	a caniac	of Dart Lif	additional enace	a ie naadad	
ганы	Continuators	(see msuuc	ວແບກວງ.	USE uu	piicai	e cobies	OFFAILLI	audilional space	z is necucu.	

	· , ,	·	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151	N/A	\$ 6,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_153	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154_	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_156	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

JSA

Part I	Contributors (see instructions).	Use duplicate copies of Part	t I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_157	N/A	\$5,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_158	N/A	\$5,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159	N/A	\$5,400.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160	N/A	\$5,125.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161_	N/A	\$5,125.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	N/A	\$5,125.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163	N/A	\$5,108.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use dup	licate copie	es of Part I i	f additional s	pace is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_174	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

(2)	4.)		(n		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
	JUNIOR ACHIEVEMENT OF GEORGIA, INC.		58-0598050		

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
175	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
176	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
177	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
178	N/A	\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
179_	N/A	\$\$,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_180	N/A	\$ \$5,000.	Person X Payroll Noncash (Complete Part II for

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Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
181_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
183	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
184	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
185_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
186	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
187_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
188	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
189	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
190	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
191	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
192	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_193	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
199_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
200_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_201	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
202	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
203	N/A	\$11,595.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
204	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
205	N/A	\$5,900.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
206	N/A	\$5,592.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_207	N/A	\$5,280.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
208	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
209	N/A	\$3,969.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
210	N/A	\$3,047.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instruction	ns). Use duplicate copies of	f Part I if additional space is needed.
--------	-------------------------------	------------------------------	---

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211_	N/A	\$2,304.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212	N/A	\$1,894.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213	N/A	\$1,787.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214	N/A	\$1,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215	N/A	\$1,455.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216	N/A	\$843.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(b)

Name, address, and ZIP + 4

Employer identification number 58-0598050

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 217 N/APerson **Payroll** 800. Χ Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 218 Person **Payroll** 473. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 219 N/APerson **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.)

		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(c)

Total contributions

(d)

Type of contribution

(a)

No.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
93	STOCK		
		16,269.	06/30/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
163	STOCK	-	
		\$\$,108.	05/18/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
203	MINI MOO COWS		
		\$\$11,595.	12/15/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
204	DUCKIES & DRAW STRING BAGS	_	
		\$6,000.	08/30/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
205	DASANI WATER BOTTLES	_	
		\$	05/25/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
206	MOP TOP PENS		
		\$5,592	07/23/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
207	SPORTS STRESS BALLS		
		5,280.	07/26/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
208	MINI KEYCHAIN FLASHLIGHTS		
		\$4,428	09/13/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
209	BLUE POCKET JOTTER NOTEBOOKS		
		\$\$3,969.	08/12/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
210	POP-ITS		
		\$\$,047	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
211	SUNGLASSES		
		\$2,304	07/28/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
212	PHONE WALLETS	_ _	
		\$1,894	09/01/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
213	FIDGET SPINNERS		
		\$1,787	06/17/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
214	FOAM STRESS ZAX SAUCE		
		\$1,500.	09/14/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
215	WRISTBANDS		
		\$1,455	03/03/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
216	SCENTSATIONAL PENCILS		
		\$843	07/15/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
217	TEMPORARY TATTOOS		
		\$	06/13/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
218	BANDAGE DISPENSERS		
		\$\$	08/01/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FLOORING		
219			
		\$50,000.	06/30/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0598050 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0598050 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Sched			NT OF GEORGIA,)598050 Page 2
Pa	rt Organizations Maintainir	ng Collections of	Art, Historical Tre	easures, or Other	Similar Assets (continued)
3	Using the organization's acquisition	n, accession, and	other records, chec	k any of the follov	ving that make sigi	nificant use of its
	collection items (check all that apply	/):				
а	Public exhibition		d Loan	or exchange progra	m	
b	Scholarly research		e Other			
С	Preservation for future gener					
4	Provide a description of the organ XIII.	ization's collection	s and explain how	they further the or	ganization's exemp	t purpose in Part
5	During the year, did the organization	n solicit or receive	donations of art, hist	orical treasures, or	other similar	
	assets to be sold to raise funds rathe	er than to be maint	ained as part of the	organization's colle	ction?	Yes No
Pa	rt IV Escrow and Custodial Ar	•				
	Complete if the organization 990, Part X, line 21.	tion answered "Y	es" on Form 990, F	Part IV, line 9, or r	eported an amou	nt on Form
1a	Is the organization an agent, trust				_	
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in	Part XIII and com	plete the following tal	ole:		
					Amount	
С	Beginning balance					
d	Additions during the year					
е	Distributions during the year					
f	Ending balance					
	Did the organization include an amo					Yes No
	If "Yes," explain the arrangement in	Part XIII. Check r	ere if the explanation	nas been provided	on Part XIII	
Pa	Endowment Funds.	tion anawarad "V	oo" on Form 000 I	Part IV lina 10		
	Complete if the organiza	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
_					1	
	Beginning of year balance	984,433.	984,433.	980,835.	944,612.	920,799.
b	Contributions			3,598.	36,223.	23,813.
С	Net investment earnings, gains,					
	and losses					
	Grants or scholarships					
е						
	and programs					
	End of year balance	984,433.	984,433.	984,433.	980,835.	944,612.
g 2	Provide the estimated percentage of					
a	Board designated or quasi-endowm		_%	column (a)) nela ac	·•	
b	Permanent endowment	%				
С	Term endowment ▶	%				
	The percentages on lines 2a, 2b, a	·				
3a	Are there endowment funds not in t	he possession of t	he organization that	are held and admi	nistered for the	N/ N
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) X
_	(ii) Related organizations					3a(ii) X
	If "Yes" on line 3a(ii), are the relate	•	•			3b
4	Describe in Part XIII the intended unt VI Land, Buildings, and Equipment Complete if the organization					
	T VI Land, Buildings, and Equ	ipineni.				

Pa	rt VI Land, Buildings, and Equipment. Complete if the organization ans	swered "Yes" on For	rm 990, Part IV, lind	e 11a. See Form	990, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements		13,441,538.	3,294,048.	10,147,490.
d	Equipment		1,609,655.	1,058,306.	551,349.
е	Other		214,097.	105,311.	108,786.
Tota	I. Add lines 1a through 1e. (Column (d) musi	t equal Form 990, Part	X, column (B), line 10	Oc.) ▶	10,807,625.

Schedule D (Form 990) 2021

JSA 1E1269 1.000

Part X Other Liabilities.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

(9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)INTERCOMPANY PAYABLE	4,100,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,100,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 1E1270 1.000 Schedule D (Form 990) 2021

Part 1	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С 5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	4c 5	
Part		_	
Tart	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d		2e	
e	Add lines 2a through 2d	3	
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
	XIII Supplemental Information.		
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	art V,	line 4; Part X, line
SEE	SUPPLEMENTAL PAGE		
-			
-			

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

THE OBJECTIVE OF THE USE OF THE ENDOWMENT FUND IS TO KEEP THE CORPUS INTACT TO CREATE INVESTMENT INCOME. INVESTMENT INCOME FROM THE ENDOWMENT FUND IS AVAILABLE TO BE USED TO CONTRIBUTE TO THE FUNDING OF EDUCATION ACTIVITIES.

SCHEDULE D, PART X, QUESTION 2 ASC 740 (FIN 48) FOOTNOTE:

THE ORGANIZATION ACCOUNTS FOR ITS UNCERTAIN TAX POSITION IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740-10, INCOME TAXES. ASC TOPIC 740-10 CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AND SETS A CONSISTENT FRAMEWORK FOR PREPARERS TO USE TO DETERMINE THE APPROPRIATE LEVEL OF TAX RESERVE TO MAINTAIN FOR UNCERTAIN TAX POSITIONS. THE GUIDANCE USES A TWO-STEP APPROACH WHEREIN A TAX BENEFIT IS RECOGNIZED IF A POSITION IS MORE-LIKELY-THAN-NOT TO BE SUSTAINED. THE AMOUNT OF BENEFIT IS THEN MEASURED TO BE THE HIGHEST TAX BENEFIT, WHICH IS GREATER THAN 50% LIKELY TO BE REALIZED. THE ORGANIZATION DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Employer identification number JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0598050 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0598050 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HALL OF FAME EPE (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 1,209,400. 18,378. 1,227,778. 2 Less: Contributions3 Gross income (line 1 minus line 2)....... 1,209,400. 18,378. 1,227,778. 4 Cash prizes 5 Noncash prizes 5,577. 5,577. Direct Expenses 6 Rent/facility costs 181,884. 3,000. 184,884. 7 Food and beverages 133,682. 2,000. 135,682. 8 Entertainment 9 Other direct expenses 80,335. 80,372. 10 Direct expense summary. Add lines 4 through 9 in column (d) \triangleright 406,515. 11 Net income summary. Subtract line 10 from line 3, column (d) 821,263. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)...... Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? а Nο If "No," explain: b

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990) 2021

10a

If "Yes," explain:

Sched	dule G (Form 990 or 990-EZ) 2021 JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0	598050	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
11 D D IS FOR THE PROPERTY OF	Name ▶		
	Address ▶		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		_
	revenue?	Yes	No
b	3		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to)	_
	retain the state gaming license?	Yes	No
b		;	
Dan	or spent in the organization's own exempt activities during the tax year \$	(, () = = = =	
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor (see instructions).		

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SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

JUNIOR ACHIEVEMENT OF GEORGIA, INC.

Employer identification number

58-0598050

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	4.		
•	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
•	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	NOQUIQUOID 30000011 JU.73JU-0(0/:			1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JOHN HANCOCK	(i)	322,250.	60,000.	NONE	NONE	NONE	382,250.	NONE
1 PRESIDENT & CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
_ 2	(ii)							
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

JUNIOR ACHIEVEMENT OF GEORGIA, INC. 58-0598050 Part Types of Property

ı aı	. Jpos s spo							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o	deterr		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		2	21,377.				
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(SEE SUPP PAGE)		17.	106,867.				
26	Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received		•					
	which the organization completed I	Form 8283,	Part V, Donee Acknowledge	ement	29	—	V	NI-
00-	Desire the committee the committee		h (29) . (C	ate and a description of the Death I. Pers			Yes	No
30a	During the year, did the organizat				- 1			
	28, that it must hold for at least the	•				200		V
	to be used for exempt purposes for		olding period?			30a		X
	If "Yes," describe the arrangement i		tongo nollov that manylar	o the review of according	nonoton de ad			
31	Does the organization have a	•		•	I	24	7.7	
20-	contributions?	المالية			ا	31	Х	
3∠a	Does the organization hire or use		_		I	222		v
ı.	contributions?					32a		X
	If "Yes," describe in Part II.	amount in a	polumn (a) for a tuna of area	norty for which column (a)	vis shocked			
33	If the organization didn't report an describe in Part II.	amount in C	olumn (c) for a type of pro	perty for writch column (a,	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHEC	(B) NUMBER OF K CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
FLOORING	Х	1	50,000.	FMV
MINI MOO COWS	X	1	11,595.	FMV
DUCKIES & DRAW	X	1	6,000.	F'MV
DASANI WATER	X	1	5,900.	F'MV
MOP TOP PENS	X	1	5,592.	F'MV
SPORTS STRESS	X	1	5,280.	FMV
MINI KEYCHAIN	X	1	4,428.	FMV
BLUE POCKET	X	1	3,969.	FMV
POP-ITS	X	1	3,047.	FMV
SUNGLASSES	X	1	2,304.	FMV
PHONE WALLETS	X	1	1,894.	FMV
FIDGET SPINNERS	X	1	1,787.	FMV
FOAM STRESS ZAX	X	1	1,500.	FMV
WRISTBANDS	X	1	1,455.	FMV
SCENTSATIONAL	X	1	843.	FMV
TEMPORARY TATTO	X	1	800.	FMV
BANDAGE DISPENS	X	1	473.	FMV
TOTALS		17.	106,867.	
		=========	=========	

JSA Schedule M (Form 990) (2021)

1E1508 1.000

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Gov/form990. Open to Inspection

Employer identification number

Name of the organization

JUNIOR ACHIEVEMENT OF GEORGIA, INC.

58-0598050

FORM 990, PART VI, SECTION A, LINE 7A

NEW BOARD MEMBERS ARE VETTED BY THE EXECUTIVE BOARD AND APPROVED.

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 WAS PREPARED BY A PUBLIC ACCOUNTING FIRM WITH INPUT FROM THE ORGANIZATION'S CFO. A DRAFT COPY OF THE FORM 990 WAS REVIEWED BY THE CFO.

QUESTIONS FROM THE CFO WERE RESOLVED AND ADDRESSED. A COPY OF THE FORM

990 IS MADE AVAILABLE TO BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST DISCLOSURES ARE REQUIRED TO BE COMPLETED AND SIGNED ANNUALLY BY ALL BOARD MEMBERS AND EMPLOYEES. THEY ARE REVIEWED AND IF THERE ARE ANY ISSUES THEY ARE BROUGHT TO THE ATTENTION OF THE BOARD.

FORM 990, PART VI, SECTION B, LINES 15A & B

THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS LOOKS AT THE EQUI-COMP DATA PROVIDED BY JUNIOR ACHIEVEMENT USA AND ENSURES THAT ALL ASSOCIATES COMPENSATION ARE BALANCED WITHIN THEIR RANGES.

THE PAY RANGES (EQUI-COMP DATA) PROVIDED BY THE JUNIOR ACHIEVEMENT USA
OFFICE ARE COMPILED BY LOOKING AT LABOR MARKET CONDITIONS FOR OUR AREA,
UNIVERSAL JUNIOR ACHIEVEMENT JOB DESCRIPTIONS POSTED ON OUR INTERNET
SITE, AND COMPENSATION SURVEY DATA.

AFTER REVIEW OF THE DATA, THE COMPENSATION COMMITTEE THEN MAKES RANGE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

RECOMMENDATIONS TO THE PRESIDENT, WHERE APPROPRIATE, AND ALLOW THE PRESIDENT'S DISCRETION (COUPLED WITH THE MANAGER'S RECOMMENDATIONS) TO IMPLEMENT ANY CHANGES, POSITIVE OR NEGATIVE.

THE PRESIDENT'S COMPENSATION IS DETERMINED BY THE CHAIRMAN OF THE BOARD IN CONJUNCTION WITH THE HR COMMITTEE CHAIR VIA A SEPARATE MAILING FROM JUNIOR ACHIEVEMENT USA WITH NECESSARY DATA AND RECOMMENDATIONS.

FORM 990, PART VI, SECTION C, LINE 19

THE FINAL FILED FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

ADDITIONS TO RESTRICTED NET ASSETS

\$574,069

Name of the organization

JUNIOR ACHIEVEMENT OF GEORGIA, INC.

Employer identification number
58-0598050

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THROUGH THE TIME, TALENT AND RESOURCES OF CORPORATE, EDUCATION AND COMMUNITY PARTNERS, JUNIOR ACHIEVEMENT OF GEORGIA INSPIRES AND PREPARES YOUNG PEOPLE, K-12TH GRADE, TO SUCCEED IN A GLOBAL ECONOMY. ALL PROGRAMS ALIGN WITH GEORGIA'S PERFORMANCE STANDARDS, TEACHING STUDENTS ABOUT PERSONAL FINANCIAL LITERACY, ENTREPRENEURSHIP AND GLOBAL WORKFORCE READINESS WHILE EQUIPPING THEM WITH THE TOOLS TO BE PERSONALLY AND PROFESSIONALLY SUCCESSFUL.

Schedule O (Form 990 or 990-EZ) 2021

Page 2

Name of the organization

JUNIOR ACHIEVEMENT OF GEORGIA, INC.

Employer identification number

58-0598050

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION BOOK VALUE OR FMV

PUBLICLY TRADED SECURITIES 4,844,851. FMV

TOTALS 4,844,851.

Schedule O (Form 990 or 990-EZ) 2021

Page 2

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

JUNIOR ACHIEVEMENT OF GEORGIA, INC.

Employer identification number

58-0598050

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line	33.
---	-----

Name, address, and EIN ((b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) JA-MBA, LLC	47-4303447					
275 NORTHSIDE DRIVE NW	ATLANTA, GA 30314	EDUCATION	GA	NONE	NONE	JA OF GA
_(2)						
(3)						
(4)						
(5)						
(6)						

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
						Yes	No
(1) JUNIOR ACHIEVEMENT USA 84-1267604							
ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	EDUCATION	CO	501(C)(3)	170B 1A(VI)	N/A		Х
(2) JUNIOR ACHIEVEMENT OF GA DISCOVERY CTR 46-2774184							
275 NORTHSIDE DRIVE NW ATLANTA, GA 30314	EDUCATION	GA	501(C)(3)	170B 1A(VI)	JA OF GA	х	
(3)							
(4)							
(5)							
(6)							
(7)	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

related organization	Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene 20 mana -1 partr		(j) General or managing partner?		(k) Percentage ownership
	Country)					Yes	No		Yes	No				
			country)					country) sections 512 - 514)		country) sections 512 - 514)	country sections 512 - 514)	country) sections 512 - 514)		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	related organizations lis	icu iii r ai io ii-iv :				
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
Gift, grant, or capital contribution to related organization(s)				1b		X
				1c		Х
				1d	Х	
				1e		Х
, , , , , , , , , , , , , , , , , , , ,						
Dividends from related organization(s)				1f		Х
Sale of assets to related organization(s)				1g		X
				1h	Х	
Exchange of assets with related organization(s)				1i	Х	
				1i		X
2000 01 100mileo, oquipmoni, or other accord to related organization(o), 111111111111111111111111111111111111						
Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
						X
						X
				\vdash		X
						X
Sharing of paid employees with related organization(s)						
Paimbursement paid to related arganization(s) for expenses				1n		Х
						X
Reinibulsement paid by related organization(s) for expenses				.4		- 21
Other transfer of cash or property to related organization(s)				1r	Х	
Other transfer of cash of property to related ordanization(s)						
Other transfer of cash or property from related organization(s)				\vdash	_	
Other transfer of cash or property from related organization(s)				1s	Х	
Other transfer of cash or property from related organization(s)		red relationships and transa		1s	Х	
Other transfer of cash or property from related organization(s)	this line, including cove		action thre	1s shold (d) of dete	X S.	
Other transfer of cash or property from related organization(s)	this line, including cove	red relationships and transa	action thre	1s shold (d)	X S.	g
Other transfer of cash or property from related organization(s)	this line, including cove	red relationships and transa	action thre	1s shold (d) of dete	X S.	9
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including cove	red relationships and transa	action thre	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S.	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S. erminin	g
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S. erminin	9
Other transfer of cash or property from related organization(s)	this line, including coverage (b) Transaction type (a-s)	red relationships and transa (c) Amount involved	Method	1s shold (d) of dete	X S. erminin	g
	Gift, grant, or capital contribution from related organization(s). Loans or loan guarantees to or for related organization(s). Loans or loan guarantees by related organization(s). Dividends from related organization(s). Sale of assets to related organization(s). Purchase of assets from related organization(s). Exchange of assets with related organization(s). Lease of facilities, equipment, or other assets to related organization(s). Lease of facilities, equipment, or other assets from related organization(s). Performance of services or membership or fundraising solicitations for related organization(s). Performance of services or membership or fundraising solicitations by related organization(s). Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). Sharing of paid employees with related organization(s). Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses.	Gift, grant, or capital contribution from related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) Dividends from related organization(s) Sale of assets to related organization(s) Purchase of assets from related organization(s), Exchange of assets with related organization(s), Lease of facilities, equipment, or other assets to related organization(s), Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s). Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses.	Gift, grant, or capital contribution from related organization(s). Loans or loan guarantees to or for related organization(s). Loans or loan guarantees by related organization(s). Dividends from related organization(s). Sale of assets to related organization(s). Purchase of assets from related organization(s). Exchange of assets with related organization(s). Lease of facilities, equipment, or other assets to related organization(s). Lease of facilities, equipment, or other assets from related organization(s). Performance of services or membership or fundraising solicitations for related organization(s). Performance of services or membership or fundraising solicitations by related organization(s). Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). Sharing of paid employees with related organization(s). Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses.	Gift, grant, or capital contribution from related organization(s). Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) Dividends from related organization(s) Sale of assets to related organization(s). Purchase of assets from related organization(s). Exchange of assets with related organization(s). Lease of facilities, equipment, or other assets to related organization(s). Lease of facilities, equipment, or other assets from related organization(s). Performance of services or membership or fundraising solicitations for related organization(s). Performance of services or membership or fundraising solicitations by related organization(s). Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses.	Gift, grant, or capital contribution from related organization(s). 1c Loans or loan guarantees to or for related organization(s) 1d Loans or loan guarantees by related organization(s) 1e Dividends from related organization(s) 1f Sale of assets to related organization(s). 1g Purchase of assets from related organization(s). 1h Exchange of assets with related organization(s). 1i Lease of facilities, equipment, or other assets to related organization(s). 1j Lease of facilities, equipment, or other assets from related organization(s). 1k Performance of services or membership or fundraising solicitations for related organization(s). 1l Performance of services or membership or fundraising solicitations by related organization(s). 1m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). 1n Sharing of paid employees with related organization(s) 1n Reimbursement paid to related organization(s) for expenses. 1p Reimbursement paid by related organization(s) for expenses. 1q Reimbursement paid by related organization(s) for expenses. 1q	Gift, grant, or capital contribution from related organization(s). Loans or loan guarantees to or for related organization(s). Loans or loan guarantees by related organization(s). Dividends from related organization(s). Sale of assets to related organization(s). Purchase of assets from related organization(s). Exchange of assets with related organization(s). Lease of facilities, equipment, or other assets to related organization(s). Lease of facilities, equipment, or other assets from related organization(s). Lease of facilities, equipment, or other assets from related organization(s). Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s). Performance of services or membership or fundraising solicitations by related organization(s). 11

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity Column 1 Column 2 Colu		redominant income (related, unrelated, excluded from tax under sections 512 - 514) (e) Are all partners section 501(c)(3) organizations? Yes No			(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		ownership	
			sections 512 - 514)	Yes	No			Yes	No		Yes	No		
(1)	_													
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														